भारतीय सूचना प्रौद्योगिकी अभिकल्पना एवं विनिर्माण संस्थान कर्नूल
INDIAN INSTITUTE OF INFORMATION TECHNOLOGY
DESIGN AND MANUFACTURING KURNOOL
(An Institute of National Importance under Ministry of Education, Govt. of India)
Jagannathagattu, Kurnool-518008, Andhra Pradesh, INDIA

Advt.No.IIITDM/Rect/Faculty/2025/01   **April 16, 2025**

ADVERTISEMENT FOR RECRUITMENT OF FACULTY

Indian Institute of Information Technology Design and Manufacturing Kurnool (IIITDMK), an Institute of National Importance, established by an Act of Parliament, under Ministry of Education, Government of India, invites online applications for faculty positions from Indian Nationals fulfilling eligibility conditions.

In addition to the eligibility conditions mentioned below, the applicants are expected to have strong motivation with commitment to quality teaching and research aptitude. Currently, the openings are in the Departments of Computer Science and Engineering (CSE), Electronics and Communication Engineering (ECE), Mechanical Engineering (ME) and Sciences, with preferred specializations at the PhD level mentioned against each department and position mentioned in Section III.

Current vacancies in various cadres and category wise distribution of posts are as follows:

Posts as per Roster	
UR	9
OBC	3
SC	2

Posts as per Designation	
Professor (14A)	5
Associate Professor (13A2)	5
Assistant Professor (10,11,12)	4

This is an online advertisement and the last date to submit online applications will be **May 09, 2025**. All qualifications and experience will be considered only up to the above-mentioned last date of application. Currently applications are called for the following cadres:

I. Details of Prescribed Minimum Essential Qualifications and relevant experience for Regular Faculty Positions under Four Tier Flexible Structure as per MoE, OM F.No.27-11/2011 Ts.I dated 23.04.2014, with a few modifications to have better qualified applications, are given below:

Designation and Pay Level as per 7th CPC	Essential Qualification	Relevant Experience	Other Essential Requirements	Additional desirable requirements
Assistant Professor (Grade II) – Level 10 (AGP: Rs. 6,000)	PhD	-	First class in UG and PG degrees. Good quality publications with at least two papers in Q1/Q2 Journals.	Preferably below 35 years for UR candidates with provision of GoI permissible age relaxation for other categories.
Assistant Professor (Grade II) – Level 11 (AGP: Rs. 7,000)	PhD	One year of post PhD experience.	First class in UG and PG degrees. Good quality publications with at least two papers in Q1/Q2 Journals.	One Patent. Experience in industry or R&D lab of repute. Preferably below 35 years for UR candidates with provision of GoI permissible age relaxation for other categories.

Assistant Professor (Grade I) – Level 12 (AGP: Rs. 8,000)	PhD	Professional experience of three years after PhD or six years (not counting PhD enrolment period) after MTech.	First class in UG and PG degrees. Good quality publications with at least four papers in Q1/Q2 journals, out of which at least two outside PhD work. One externally funded sponsored project.	One ongoing PhD supervision. One Patent. Experience in industry or R&D lab of repute. MTech, MSc, BTech project supervision on industrial problems. Preferably below 35 years for UR candidates with provision of GoI permissible age relaxation for other categories.
Associate Professor – Level 13A2 (AGP: Rs. 9,500)	PhD	Professional experience of six years after PhD or nine years total (not counting PhD enrolment period), out of which three years should be after PhD. Three years at the level of Assistant Professor with AGP of Rs. 8000 or equivalent in a reputed university, R&D Lab or relevant industry.	First class in UG and PG degrees. Good quality publications with at least twelve papers in Q1/Q2 journals, out of which at least four at the Assistant Professor Pay Level 12. One PhD guided as sole or principal supervisor. Two ongoing externally funded projects or one ongoing and one completed project.	Two or more ongoing PhD students. One or more patents. Strong liaison with industry. Preferably below 45 years for UR candidates with provision of GoI permissible age relaxation for other categories.
Professor – Level 14A (AGP: Rs. 10,500)	PhD	Professional experience of ten years after PhD or thirteen years of total experience (not counting PhD enrolment period), out of which seven years are to be after PhD and at least four years' experience at Associate Professor level with AGP of Rs 9500 (pay level 13A2) or at least seven years at Associate Professor level with AGP of Rs 9000 (pay level 13A1) in an institution of repute.	First Class in UG and PG degrees. Good quality publications with at least 20 papers in Q1/Q2/A/A* journals, out of which at least 10 at the Associate Professor Pay Level 13A2. Three PhD degrees guided in career as sole or principal supervisor. One high valued sponsored/ consultancy project.	Three or more ongoing PhD students. One or more patents. Strong liaison with industry. Offering significant support to Institute administration. Preferably below 55 years for UR candidates and with provision of GoI permissible age relaxation for other categories.

Note:

i. In the case of CSE and ECE candidates, publications in A and A* conference proceeding will also be considered equal to journal publications.

ii. In case of candidates having good number projects and/or patents, the number of required Q1/Q2 publications may be relaxed.

iii. Candidates having PhD degree directly after BTech are also eligible and they should have 7.5

CGPA (or 70% marks) at UG Level

II. Mode of Selection for all posts: The applicants who have been shortlisted for positions Professor, Associate Professor and Assistant Professor have to go through the selection process of (a) Teaching Demonstration (chalk and talk on any core course of the branch at the 2nd year BTech level for Engineering branches and at 1st year MSc/MA level for Sciences and Humanities) (b) Research presentation using a PPT and (c) Interview.

III. Specializations: The areas of specializations for various departments are given below:

Department Name		Preferred Specialization Areas in PG /PhD Level
Computer Science and Engineering	Professor	Artificial Intelligence, IoT, Cyber Security, Privacy, Data Analytics, High Performance Computing, Big Data Analytics, Computer Vision and Image processing, Distributed computing, GPU Architecture and Applications, Cloud Computing, Game Theory, Databases, Bioinformatics, Natural Language Processing, Reinforcement Learning, Multi-agent Systems, and Software engineering, Networks, Theoretical Computer Science.
	Associate Professor	
	Assistant Professor	
Electronics and Communication Engineering	Professor	Communication Systems, Antennas, Embedded Systems, Drones, Microwaves, Mobile Ad-hoc Networks, Digital VLSI, Multimedia Architectures on FPGA and ASIC, Embedded Machine Learning Systems, Internet of Things (IoT), Microelectronics and VLSI Signal Processing, VLSI for Signal Processing, VLSI for Information Security, Electromagnetics & Computational Electromagnetics, Non-Destructive Evaluation, RFIC/MMIC Design, Antenna Design.
	Associate Professor	
	Assistant Professor	Microelectronics, Optoelectronics, Semiconductor Device Modeling and Simulation, Digital Signal Processing, VLSI Signal Processing for Instrumentation, FPGA-Based System Design.
Mechanical Engineering	Professor	Robotics; Mechatronics; M/NEMS; Computational Engineering; Solid Mechanics; Dynamics & Control; Machine Design;
	Associate Professor	
	Assistant Professor	
Sciences	Professor	**Physics:** Computational Condensed Matter Physics, Medical Physics (i.e. Experimental High Energy Physics, Ion Beams and Instrumentations, Radiology and Medical Imaging Technology, Radiation dosimetry, Biological dosimetry, Nanodosimetry, Monte Carlo aided dosimetry, Biomedical Devices and sensors).
	Associate Professor	
	Assistant Professor	**Physics:** Medical Physics (i.e. Experimental High Energy Physics, Ion Beams and Instrumentations, Radiology and Medical Imaging Technology, Radiation dosimetry, Biological dosimetry, Nanodosimetry, Monte Carlo aided dosimetry, Biomedical Devices and sensors). **Mathematics:** Probability, Statistics and Stochastic Process. **English**: English Language Teaching/Education

Note:
1. The Institute reserves its right to shortlist/select the candidates in the areas over and above the specified disciplines taking into consideration the credentials of the candidates.
2. Internal candidates who are fulfilling the above criteria and aspiring for higher posts/Pay levels may also apply irrespective of specialization(s)/stream(s) indicated in the above table.

IV. Instructions for Applicants:

1. Applicants are required to submit an online application using faculty recruitment portal available on the Institute website (www.iiitk.ac.in). Candidates applying for more than one post are required to

submit separate online applications for each post. Enclosures, if any, in support of application are to be uploaded as separate documents (pdf), along with the application form.

2. Along with the online application, the latest CV of the applicant along with Teaching and Research Plan need to be submitted. The CV should contain a complete list of publications with the status of journal (impact factor, Q1, Q2, A, A*, etc.), along with pdf copies of three best papers authored by Applicants.

Teaching Plan: The core courses from the curriculum of IIITDM Kurnool (available at www.iiitk.ac.in) that the applicant can teach and an expanded statement of his/her objectives and long-term interests in course work development. In case of the candidates having prior teaching experience, the statement should contain student feedback ratings, any courses developed, teaching related awards, etc.

Research Plan: The applicant should highlight the current and past research interests as well as future in the short-term and long-term is to be submitted. The plan should also highlight the achievements of guided research scholars especially where one can take pride in the work done or the role played in guiding.

V. Additional Information:

1. Reservations and relaxations for SC, ST, OBC and PwD categories shall be as per applicable Government of India norms. However, for OBC a valid certificate should be enclosed at the time of application. In addition to the certificate, the applicant should produce self-declaration for OBC-NCL (format annexed)
2. Incomplete/partially filled/Partially submitted forms will be summarily rejected.
3. Persons employed in Government/Semi-Government Organization or Government Educational Institution must enclose NO OBJECTION CERTIFICATE along with online application. In case, NOC is not enclosed, a copy of duly filled in application may be submitted through online portal together with a self-declaration by the candidate stating that NOC will be submitted at the time of interview (as per format provided).
4. The candidates who submit the self-declaration may note that he/she **will not** be interviewed if **NOC** is not produced at the time of interview.
5. Selected candidates for the above faculty positions will be fixed in the minimum basic pay as per norms, and only the regular service at IIITDM Kurnool will be counted for any purpose thereafter.
6. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.
7. The decision of the Institute in all matters will be final and no correspondence whatsoever will be entertained from candidates.
8. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect/false, his/her candidature/appointment is liable to be cancelled/terminated.
9. The Institute shall retain complete applications for non-shortlisted candidates only for three months.
10. More than six months of experience in a regular position in an Institution of repute or any organization with a pay scale, will only be considered as a total experience. Experience rendered on part-time, daily wages, or as visiting faculty will not be counted as experience.
11. The date and time of seminar/interview will be informed only through the Institute website/ email.
12. Original documents and ID proof will have to be produced at the time of the interview.

13. All selected candidates will be under probation as per IIIT Act and Statutes and will be confirmed subject to satisfactory completion of their probation period as per the Institute rules and relevant Govt of India norms.

14. Any dispute regarding the selection/recruitment process will be subjected to courts/tribunals having jurisdiction limited to Kurnool City only.

15. Canvassing in any form will make the candidate disqualified.

16. No TA/DA will be provided to the candidates to attend the interview.

17. Applicants are requested to look at website of IIITDM Kurnool (www.iiitk.ac.in) from time to time for any information, updates etc. Updates, if any will be published on the website only and will not be advertised in the newspaper.

18. The institute reserves the right to cancel the recruitment fully/partially at any stage without assigning any reason.

19. **Date of determining the eligibility of candidates in every aspect shall be closing date of the applications (May 09, 2025).**

VI. Incentives for Faculty Members:

In addition to normal pay and allowances as applicable to the Central Government Employees stationed at IIITDM Kurnool, the following additional incentives are also available for faculty members.

(a) Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years is made available to every faculty member on a reimbursable basis to meet the expenses of participation in National/International Conference, payment of membership fee of Professional Societies and contingent expenses.

(b) Reimbursement of Children's Education Allowances as per Central Government Rules.

(c) Reimbursement of Medical expenses as per Government of India norms

(d) Leave Travel Concession as per Central Government Rules.

(e) All appointees will be covered under the New Pension Scheme (NPS 2004) of Govt. of India.

(f) Provision to undertake industrial consultancy as per Institute Norms.

(g) The new faculty will be provided with Rs. 15 lakhs as the seed grant.

(h) Institute matching grant of 50% of the Capital grant sanctioned under sponsored research projects but not exceeding INR 5 lakh, whenever faculty gets a project as a PI from external agencies, including those who are in probation period.

(i) Collaborative travel grant of Rs. 25,000 for improving collaborations.

VII. Application Fee:

1. **Non-refundable online application fee of Rs.500/- is to be paid through SBI Collect https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=927770**

   Follow the steps given below for making the payment:
   a) Click Accept terms and proceed
   b) Select State as **Andhra Pradesh** and Institute as **Educational Institutions**.
   c) Select **IIIT DESIGN AND MANUFACTURING** and submit
   d) Select **Faculty recruitment application fee** from Category tab and fill all the details
   e) Click submit for making payment.

2. Applicants presently outside India and not having access to Indian banks may pay the application fee in the below mentioned bank account:
   Name of the Bank: State Bank of India Account Name: IIITDMKURNOOL
   Branch: Nandyal Road Branch, Kurnool
   IFSC Code: SBIN0021660
   Account No: 37809637878

3. Application fee is waived for SC/ST, PwD and Women candidates.

4. Applicants making payment should enclose an acknowledgement having payment reference number with the application form.

VIII. Important Dates:

Date of Publication of detailed notification on Institute Website	**April 16, 2025**
Portal open for online application	**April 19, 2025**
Last date of Submission of online application	**May 09, 2025**

For any queries, please contact through the following email: *faculty_recruitment@iiitk.ac.in*

Registrar